

ANNUAL REPORT

FY 2021

TFI FAMILY OF COMPANIES

TFI Kansas
TFI Nebraska
TFI Oklahoma
TFI Texas

Pathway Family Services
Mainstream Nonprofit Solutions



ABOUT US

OUR MISSION

Devoted to the Strength of
Family

TFI is a leading child welfare agency providing experience, compassion, quality services and care. As an organization, we do what is best for children and families. TFI continues to create new resources and develop innovative solutions as we work to meet the needs of children and families.

We provide a variety of services to the community, including foster and kinship care, case management, family preservation, domestic and international adoption, behavioral health and residential treatment, counseling support and education, foster parent training and visitation and exchange centers.




OUR VISION

To be nationally recognized
for excellence in service,
education and advocacy to
strengthen families

The Family Initiative, Inc. is the parent company providing services in Kansas, Nebraska, Oklahoma, and Texas. We provide service to these areas through our affiliates: TFI Family Services, Inc. in Kansas and Nebraska, TFI Family Connections LLC in Oklahoma and Texas Family Initiative LLC in Texas. Pathway Family Services LLC is an affiliate in Kansas offering additional services to youth and families. Mainstream Nonprofit Solutions, Inc. is an affiliate supporting the TFI Family of Companies and other Nonprofits.

TFI is a private, 501(c)(3) nonprofit organization with a voluntary board of directors providing effective leadership, support and guidance.



OUR VALUES

FAMILY

We honor family as each person defines it.

INTEGRITY

We do the right thing. We conduct our business with transparency, honesty and the highest standards of professional behavior and ethics.

LEADERSHIP

We have confidence that everyone can make a difference today and contribute to where we go in the future.

QUALITY

We commit to excellence through evidence-based practice and innovative service delivery.

CHILD SAFETY

We believe every child should have a childhood where they are nurtured body, mind and soul; are safe, protected and loved; and have hopes, dreams and opportunities.

ACCEPTANCE

We acknowledge and honor the fundamental value and dignity of all individuals. We pledge ourselves to creating and maintaining an environment that respects diverse traditions, faiths, cultures and experiences.



A NOTE FROM OUR CEO

Dear Friends,

While the pandemic continued to impact everyone this past year, TFI faced the challenges presented by COVID-19 with innovation and modernization, to continue to provide the best quality services to children and families.

In Kansas, we broke ground on our new Pathway Family Services (PFS) Health & Wellness Center. This 7,257 square foot facility provides a safe, secure location for the children we serve to exercise, hold group therapy sessions and large family events, among many other uses.

In Oklahoma, TFI started a new Therapeutic Foster Care Program to better serve high-needs youth. Our Therapeutic Foster Parents work with school-aged children with psychological, social, behavioral and emotional needs by providing behavioral treatment in their home.

During FY 21, our work with children and families in Texas also expanded. TFI opened new offices in Tyler and New Braunfels to serve more children and families through our foster care services. We also expanded our services to Texas children through our program, 2INgage, as they began providing Stage II Case Management services for children and families in DFPS Region 2. Additionally, we partnered with a private philanthropic organization, to start the journey of opening a new stabilization & assessment center for human trafficking survivors in the Austin, Texas area. This unique facility is set to open its doors in FY 22.

Additionally, TFI launched a new innovative mobile app to improve communication between our foster parents and staff. The TFI Foster Family Portal, available on iOS and Android mobile devices, transforms how TFI foster parents and staff share vital information and documents pertaining to current and potential placements in their home.

Even more exciting, TFI reached a personal goal—we emphasized foster parent recruitment and officially reached 700 foster homes across the four states we serve in. This is exciting because it is so vitally important to have a large capacity of foster parents willing to support and love the children we serve.

This past year has shown us just how thankful we are for our dedicated staff and foster parents, as well as the ever-present generosity of our donors and the guiding leadership of our Board of Directors. TFI could not fulfill our mission, “Devoted to the Strength of Family,” without the help of each individual who gives so generously to TFI of their time, services and donations. We have continued to grow, adapt and improve the services we provide to children and families. There should be significant growth in the upcoming fiscal year as well, which wouldn’t be possible without your support!

Thank you for caring about children. Thank you for supporting your local communities. And most importantly, thank you for helping us build a brighter, safer future for families.

Sincerely,

Michael Patrick, MSW
Chief Executive Officer (CEO)



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- Child & Family Development, Family Foster Care and Kinship Care, Residential Treatment Services, Services for Mental Health and or Substance Use Supervised Visitation & Exchange Services and Youth Independent Living Services through Council on Accreditation.
- Hague Accreditation through IAAME

AFFILIATIONS

- Alliance for Children & Families
- Children's Alliance of Kansas
- Nebraska Association of Behavioral Health Organizations
- Texas Alliance of Child & Family Services
- OkCARE
- Association for Children's Residential Centers
- Missouri Child Welfare Board



**"STRENGTHENING FAMILIES
THROUGH COMPASSIONATE
QUALITY SERVICES"**

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\$99,000 - \$30,000

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OF YOUR TIME!”**

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4,613
CHILDREN &
FAMILIES SERVED



674
CHILDREN SERVED



2,492
CHILDREN SERVED



382
CHILDREN SERVED



8,161+
CHILDREN & FAMILIES
SERVED IN FY 21

TFI FAMILY
OF COMPANIES

“STRENGTHENING FAMILIES
THROUGH COMPASSIONATE
QUALITY SERVICES”



TFI KANSAS

FOSTER CARE SERVICES

TFI Family Services foster care programs continues our 50+ year tradition of strengthening families through providing support to foster families in Kansas. This includes recruitment, training, retention and support of foster homes. TFI has a CPA license with DCF to provide foster care and adoption services to the Child Welfare Case Management Provider grantees: TFI Family Services, KVC, Saint Francis Ministries and Cornerstones of Care. TFI has provided additional services within its CPA grant to include relative, adoption from foster care, and adopt only home studies and kinship assessment and licensing. Providing these additional services has brought permanency to children and families across Kansas.

This fiscal year, TFI partnered with Cornerstones of Care to train staff and foster parents in Quality Parenting Initiative (QPI). QPI is an initiative to strengthen foster care and improve permanency and well-being for children, focusing on relationships within the system.

2,695	Foster Children Served in Kansas
565	Children Currently in TFI Kansas Foster Homes
477	TFI Kansas Foster Homes
150	Children Adoptions Finalized
445	Children Reintegrated with Biological Family
129	Safe Parent Exchanges
715	Children and Parent Supervised Visits
403	Families served in Family Preservation
95	Families served in Grow Nurturing Families Program

BY THE NUMBERS

VISITATION AND EXCHANGE CENTERS

TFI Family Services has three Family Visitation and Exchange Centers (VECs), located in Topeka, Wichita and Lawrence. The first visitation and exchange center opened in 1995 and since then, has been dedicated to serving children and parents in having safe and appropriate visits and exchanges.



TFI KANSAS

CASE MANAGEMENT SERVICES

TFI Family Services provides Case Management and Permanency services for children and families in southeast southcentral Kansas outside of Wichita. On a daily basis, we serve approximately 1,400 children in out-of-home care. During FY 21, we served approximately 2,130 total children. Through these two grants, TFI employs approximately 300 staff. This year, we have increased outcomes in timely adoptions, reduced the number of times children in care have moved and increased relative and kinship placements for children in care as well. More than 42 percent of children in out of home care are living with someone they knew before they came into foster care. TFI has been recognized for our leadership for eliminating stays in the offices and locating children who are missing from placement. We are excited for the progress we have made and look forward to continued improvement in services to the children and families we serve.

FAMILY PRESERVATION

TFI is dedicated to keeping families safely intact. Therefore, TFI's Family Preservation services emphasize the importance of connections, warmth, genuineness and being mindful and aware of the impact trauma has on child development and family systems.

To help families remain together safely, TFI utilizes a family-centered practice model that is characterized by mutual trust, respect, honesty and open communication between parents and service providers. Family Preservation utilizes Trauma-Focused Cognitive Behavioral Therapy (TF-CBT) and AF-CBT alternatives to engage families. In this model, families are active participants in the discussion and are decision-makers in selecting services for themselves and for their children.

GROW NURTURING FAMILIES

TFI Family Service's new program, Grow Nurturing Families, utilizes an evidence-based Parent Child Interaction Therapy (PCIT) model. The goal of Grow Nurturing Families is to increase child social skills and cooperation and improve the parent-child attachment relationship. PCIT teaches parents traditional play-therapy skills to use as social reinforcers of positive child behavior and traditional behavior management skills to decrease negative child behavior. Grow Nurturing Families is being offered through a Family First Prevention Services Act (FFPSA) grant. Grow Nurturing Families is premised on the belief that all families have value and children belong with their parents.

SUCCESS STORY

FAMILY PRESERVATION

A mother and her two teenage boys engaged in the therapeutic process of AF-CBT, an evidence based model that works on coping skills, engagement and relationships. Mom responded well to the topics and made positive improvements. One son was always polite and cordial in therapy sessions. The other son was not as receptive, but did make some improvements in demeanor. Therapist and one of the young man worked heavily on being actively engaged in his life outcomes instead of passively having things happen to be able to get what he wants in life through AF-CBT thought restructuring, as he was getting into some trouble at school and in the community and would soon be leaving home. The family was able to engage in communication and develop skills to build healthier relationships. The family completed treatment successfully.



TFI NEBRASKA

TFI Family Services contracts with DHHS for foster care services including recruitment, training and support of foster homes. TFI continues to recruit, as well as provide information in the community about our programs. TFI is currently serving four homes in the Western Service Area. Most recently in June 2021, TFI opened an office in Lincoln, Nebraska, and added a foster care worker to expand the area.

TFI also contracts with Nebraska DHHS to provide Family Support Services and Parenting Time/Supervised Visitation Services for families who have children at home or in out-of-home care. This involves supervision and coaching of the parents for in-home visitation and education on topics such as parenting, discipline, budgeting and more. Currently, TFI has provided families with an average of 5-10 hours per week of in-home visitation.

BY THE NUMBERS

11

Foster Children Served in Nebraska

1

Children Currently in TFI Nebraska Foster/Kinship Home

4

TFI Nebraska Foster Homes & Kinship Providers

TFI TEXAS

Through Texas Family Initiative, TFI serves Regions 1, 2, 3, 3B, 4, and 8 as a contractor for the Texas Department of Family and Protective Services (DFPS), as well as Community Based Care SSCCs OC-OK, 2INgage, Belong and Saint Francis. TFI provides foster care services, including recruitment, training, support and case management to children placed in Texas Family Initiative foster homes. TFI also provides adoption services to children in the conservatorship of DFPS. TFI continues to support and service Interstate Compact for the Placement of Children (ICPC) homes for the placement of children into Texas from all over the United States. This fiscal year, TFI expanded its foster care and adoption work to include DFPS Region 4, based in Tyler, and DFPS Region 8, based in New Braunfels. In opening these two new offices, TFI can work with families and children throughout a larger portion of Texas, with more expansion for Texas Family Initiative to come.

Next fiscal year, TFI will be expanding to provide Professional Foster Parent services to high acuity children in the Abilene area. These highly-trained foster parents will provide therapeutic foster care for children with significant behavioral needs because of the trauma they have experienced in their young lives. In addition, TFI will be opening a residential facility providing stabilization and assessment services for survivors of human trafficking. Working in conjunction with a Texas-based philanthropic organization and the Texas Governor's Office, TFI will provide much needed support to this critically underserved population.

BY THE NUMBERS

2,492	Foster Children Served in Texas (TFI Texas & 2INgage)
41	Children Currently in TFI Texas Foster Homes
47	TFI Texas Foster Homes
178	Children Adoptions Finalized (TFI Texas & 2INgage)
466	Children Reintegrated with Biological Family (TFI Texas & 2INgage)





2INGAGE

2INgage, a program of Texas Family Initiative (TFI) in partnership with New Horizons, is celebrating completion of its first full fiscal year of Community-Based Care, Stage 2 Case Management Services for children in DFPS Region 2 – a 30 county area that includes Abilene, and Wichita Falls.

Permanency Case Managers, Supervisors and Directors have undergone intensive training and are implementing Solution-Based Casework (SBC), an evidence-informed practice model for assessment, case planning and ongoing casework. By implementing the model, family reunifications increased by 14 percent in FY 21. Adoptive placements to relatives and nonrelatives are also significantly higher in FY 21 (127) compared to FY 20 (92). We are excited to increase the number of exits from foster care and look forward to continued improvement in services to the children and families we serve.

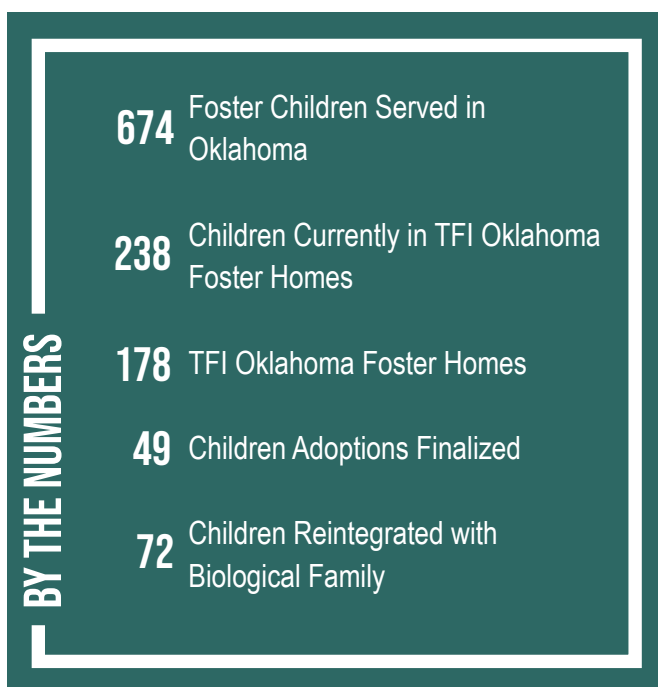
CBC is a resourceful and innovative way to provide services than traditional foster care because it gives local communities the flexibility to draw on local strengths and resources and find new ways to meet the unique and individual needs of children and their families. Through our partnership with DFPS, 2INgage is committed to serving every child, youth and family member in its care, so they may realize safety, permanency and overall wellbeing.

TFI OKLAHOMA

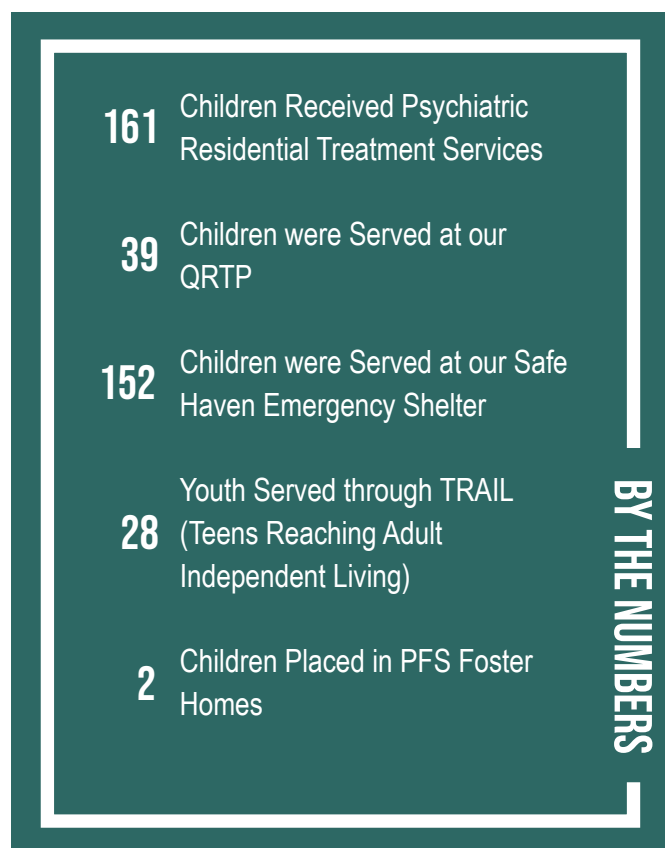
TFI Family Connections contracts with Oklahoma DHS to provide foster care support to foster families in the Tulsa, Lawton and Oklahoma City areas. This includes recruitment, training and support of foster homes.

TFI recently completed the requirements to begin its Therapeutic Foster Care program and is now serving two homes, five children. Additionally five other homes are preparing for training. TFI is also working toward contracts for further outpatient billing services for children and families who qualify.

TFI continues to be a leader of foster care services in the state of Oklahoma.



PATHWAY FAMILY SERVICES

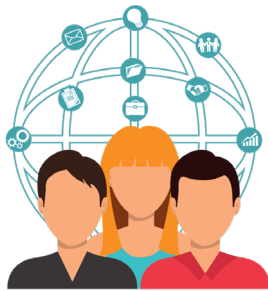


Pathway Family Services (PFS), LLC offers a variety of programs, including Psychiatric Residential Treatment Facility (PRTF), Qualified Residential Treatment Program (QRTF), Safe Haven Emergency Shelter, Independent and Transitional Living Services through TRAIL (Teens Reaching Adult Independent Living) and a Specialized Foster Care program in Kansas. Additionally, PFS facilitates the Kansas Youth Advisory Council (KYAC), which provides a voice for youth in care through the Chafee program. PFS strengthens children and families through the use of evidence-based and best-practice services. The types of interventions include case management, individual, group and family therapy, and specialized therapeutic interventions, including Trust-Based Relational Interventions (TBRI), Positive Behavior Interventions and Supports (PBIS), and Trauma Focused-Cognitive Behavioral Treatment (TF-CBT). Treatment also includes psychiatric services, including medication management, play therapy, biofeedback therapy and psychological testing. PFS prides itself in using a trauma-informed, strengths-based, client-centered philosophy to care.

MAINSTREAM NONPROFIT SOLUTIONS

Mainstream Nonprofit Solutions provides efficient, effective administrative services to enable nonprofits and small businesses to focus on their clients' needs. Services provided include: executive services, facilities, management, finances, grant writing, human resources, information technology, marketing, nonprofit startup, training, resource management and program support.

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MEMBERS RECEIVING
SERVICES



OUR MISSION

PROVIDING EFFICIENT, EFFECTIVE
ADMINISTRATIVE SERVICES SO
CHARITIES CAN FOCUS ON THEIR
CLIENTS.

WHAT OUR CLIENTS SAY ABOUT US:

"Mainstream Nonprofit Solutions provides small nonprofits with the ability to have their back office needs met without having to hire staff. I feel that they were created just for us!"

**Sunlight Children's Advocacy and
Rights Foundation**

"I was extremely impressed with their professionalism, regular communication, and attention to detail. I would encourage any non-profit organization to partner with MNS!"

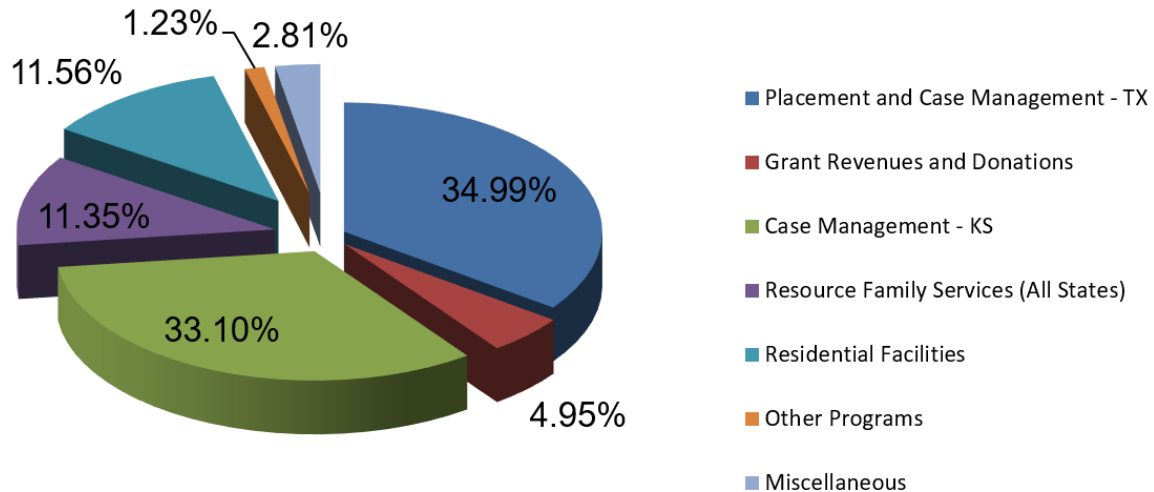
**Boys and Girls Club of South Central
Kansas**

TFI FY 21 FINANCIAL REPORT

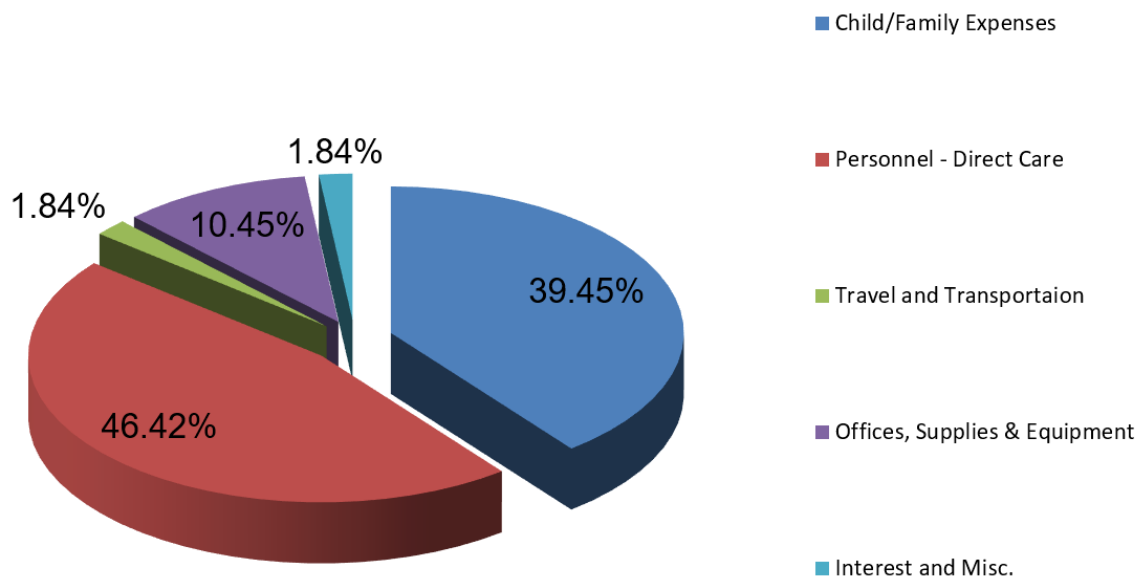
JULY 1, 2020 - JUNE 30, 2021

FY 21 REVENUE BY PERCENT

FY 21 REVENUE: \$119,237,646



FY 21 EXPENSE BY PERCENT





DEVOTED TO THE STRENGTH OF FAMILY

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State of Kansas Department for Children and Families, License 766
State of Nebraska Department of Health & Human Services, License CPA038
Oklahoma CPA License #K860000352
Texas CPA License #1533903-9631
TFI is a 501(c)(3) nonprofit organization

